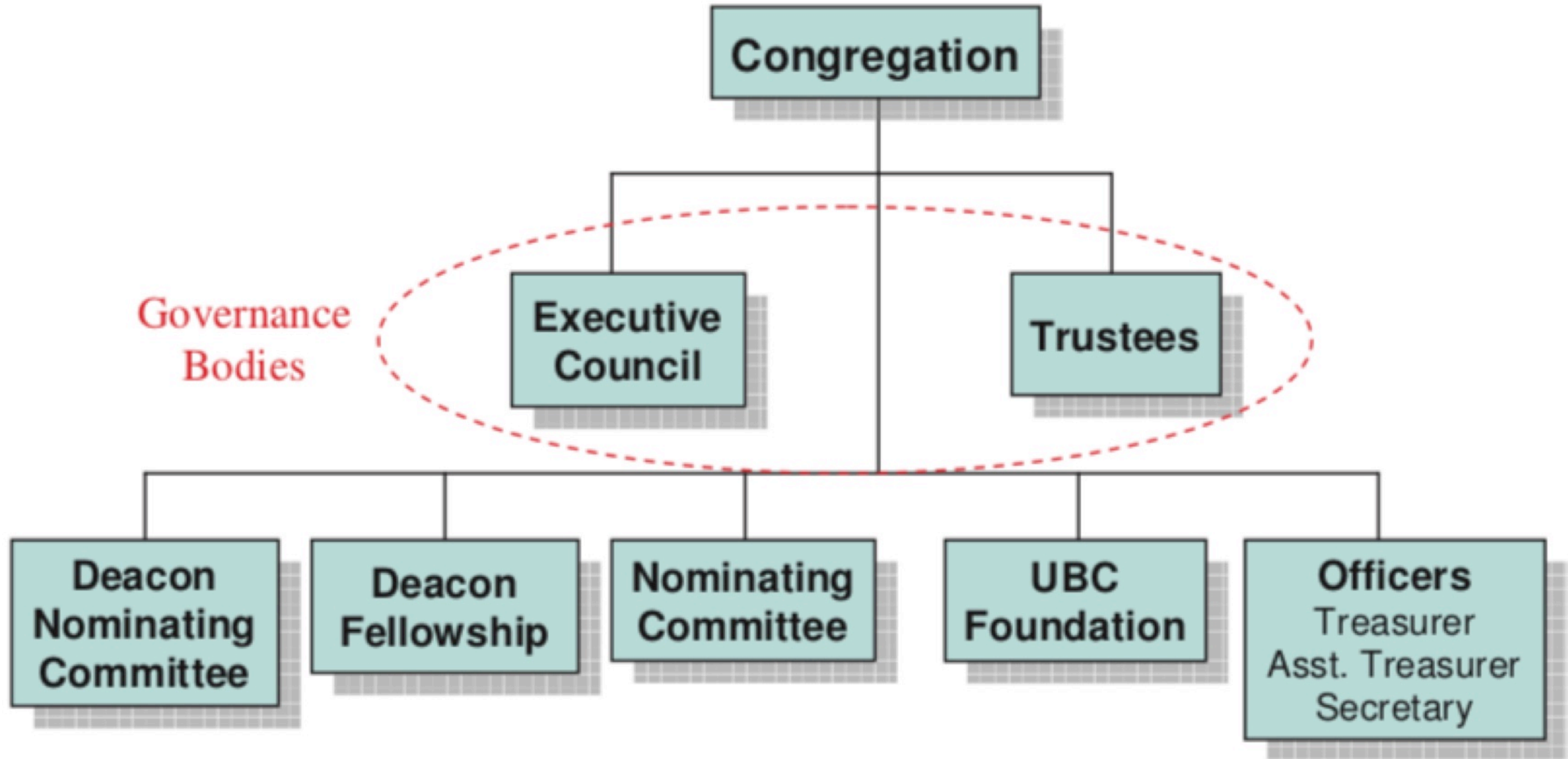


# **Welcome to the UBC Family Meeting**

**Becoming a family of Christ followers,  
Connecting people with God's Kingdom**

# UBC Elected Structure





<b>Senior Pastor</b>	Chief Executive Officer	Develop Vision	Communicate Vision	Affirm Budget	Minister to Staff	Lead in Development of Strategic Goals
<b>Executive Director</b>	Chief Operating Officer	Execute Vision	Communicate Implementation Plan	Develop Budget	Manage Staff	Set Tactical Goals
<b>Executive Council</b>	Board of Directors	Approve Vision	Provide Annual Report to Members	Approve Budget	Evaluate Senior Pastor and Executive Director	Measure Performance
<b>Trustees</b>	Legal Council	Vision is Consistent with Bylaws	Review EC Minutes and Interpret Bylaws	Sign legal documents	Counsel/coordinate with staff on legal matters	Audit Procedures

# Introductions

## Executive Council Members

- Current: \*Cory Thompson, Brynda McCormick, Robbie Kimbrough, Delynn Halloran, Travis Grindstaff
- Pending Appointment: Brady Pyle, Scott Prochaska
- Trustee Chair - Katy Ernst

**Opening Comments & Dr. Laufer's video**

# **Next Steps: Transition Team**

- EC Rep (Delynn Halloran)
- Staff Rep (Bart Morrison)
- Deacon Rep (Karol Peters)
- Trustee Rep (Keith Moore)
- Lay leadership (Erin Misegades, Rebecca Bresnik , Debs Cofer)



# **Pastor Search Process**

A new Senior Pastor shall be selected as follows:

- The Nominating Committee will nominate fourteen (14) church members, seven (7) women and seven (7) men, to serve on a Search Task Force.
- Potential candidates may be submitted to the Nominating Committee by any UBC member.

# Pastor Search Process

- At a UBC business meeting, the membership will elect from the fourteen nominees seven members to serve as the Search Task Force.
  - The three men with the most votes,
  - the three women with the most votes,
  - and the person with the next most votes, female or male.



# Pastor Search Process

- After those seven are identified, the man and woman with the next highest number of votes will become alternates.
  - Alternates are non-voting meeting attendees.
  - Alternates can replace a member of the Search Task Force in the event that such member needs to withdraw for any reason.

# **Our Next Steps**

- UBC is blessed with a strong, seasoned staff
- Four-week series from our pastors
- Transition Team begins its work
- Elect a Search Task Force
- Season of Prayer

**Q & A**